



SOS CHILDREN'S  
VILLAGES  
THE GAMBIA

## WE ARE RECRUITING FOR Consultant

SOS Children's Villages in The Gambia Trust is a non-governmental social development organisation that has been active in the field of children's rights and committed to children's need and concerns since 1982. Focussing its work on children without parental care and children in families in difficult circumstances, the organisation has a wide range of programmes, which include Children's Villages, Youth Facilities, Family Strengthening Programmes, Kindergartens, Schools, a Mother and Child Clinic, Vocational Training Centres, Child's Rights & Protection, Sustainable Nutrition Improvement, Youth Empowerment and Youth Employability and Sustainable Waste Management.

Hermann-Gmeiner Fonds Deutschland (HGFD) and SOS Children's Villages in The Gambia (SOS CV The Gambia) agreed upon the development of a joint application to the German Federal Ministry for Economic Cooperation and Development (BMZ) for public funding of a project. The focus will be on addressing waste and environmental pollution that causes child rights violations, poor health, poor infrastructures for flood mitigation, high crime rates (triggered by drug misuse, mental illnesses) and low skills among youth leading to low employability within the communities of Bakoteh, Manjai and Dippakunda. With project intervention, it is envisaged that there will be enhanced infrastructure in the dumpsite for sustainable waste management, investment in skill development, and, diversification of economic activities for families, that collectively contribute towards solving the problem of these communities and ultimately the waste menace in the Municipality.

SOS Children's Villages The Gambia is looking for a **Consultant** to carry out a feasibility study around the Bakoteh dumpsite which is within the SOS CV in The Gambia Bakoteh programme location to provide the project with a basis for decision making on types of interventions, services and activities that are feasible within the planned project, in the best interest of the target group. The Consultant should go strictly by the stipulated Terms of Reference. A feasibility study is to be carried out

### **Objective:**

The purpose of the feasibility study is to provide a sound basis for elaborating the project concept, by identifying project preconditions, opportunities and risks. This entails in particular an assessment of the feasibility of planned activities to address environmental pollution and degradation, low levels of infrastructural development, poor health among families in the community, and youth unemployment, in an effective and sustainable way. The feasibility study will ensure a systematic review of the extent to which the project approach can plausibly achieve the planned changes under the existing conditions. This enhances project effectiveness and helps avoid bad investment decisions from the start.

The study will provide SOS CV The Gambia and HGFD with sufficient information to justify acceptance, modification or rejection of the proposed intervention for further formulation.

The pre-feasibility study will have the following objectives:

- Assess the planned infrastructure components.
- To assess the planned capacity building and advocacy activities.
- To assess the planned family strengthening and youth empowerment component.

### **Time Line:**

This assessment is proposed to take place within approximately 30 working days, between October and December 2022, and should be completed by **10<sup>th</sup> December 2022**.

### **Expected Results (please see ToR for details):**

- Desk review of relevant documents and reports.
- Field Study and data collection.
- Presentation of first draft report to SOS Children's Villages The Gambia for review and feedback.

- Presentation of final draft report (minimum 25 pages, excluding annexes).
- Submission of final report.

**The consultant must have:**

1. A social science background, e.g. higher education in social work, psychology, social-pedagogy, community development, and law is of advantage.
2. A thorough understanding of civil engineering and/or environmental and/or social studies.
3. Proven competence and experience in conducting social research.
4. Be well acquainted with core SOS policy documents, especially the ones related to child protection.
5. A good understanding of development work and partnerships.
6. Good facilitation and interpersonal skills.
7. Strong analytical and conceptual skills.
8. Excellent written and communication skills.
9. Ability to transfer complex concepts / ideas into practical and simple language.
10. Ability to write clear and concise reports (examples of previous reports may be requested).
11. Ability to manage time and resources and to work on time.
12. Fluent in English; mastery of local languages would be an added advantage.

**Application for the pre-feasibility study should contain the following information:**

- Name and contact details of an individual expert(s) and description of previous evaluation experiences.
- Introduction.
- Pre-feasibility study objectives.
- Description of the methodology (including the target groups; description of quantitative and qualitative research methods that will be used; description of sampling and size of sample etc.).
- Proposal on how the project team will be involved in the study.
- Description of Product(s) (deliverables).
- Time schedule of activities (a time schedule should be prepared for each element of the work plan and of the reporting requirements).
- Composition of research team (for each expert proposed, a curriculum vitae should be submitted along with the proposal).
- Costs.
- 2 references.

**Contract Details:**

The contract price will be fixed, based on the financial offer and contract negotiations, regardless of changes in your cost components. The consultant is responsible for all costs (e.g. travel, bank transfer, accommodation, flights, interpretation, material supplies, etc.). Upon request and approval by the National Director, SOS The Gambia will provide a vehicle and office space if necessary.

Payment will be 25% upon signing of the contract, 25% after submission of the draft and presentation of findings, and 50% after submission and approval of the final report.

More details in the terms of reference here <https://www.sosgambia.org/advert>

If you are unable to open the link, please request for the terms of reference at: [mariam.sowe@sosgambia.org](mailto:mariam.sowe@sosgambia.org).

Please submit your applications to [job.apply@sosgambia.org](mailto:job.apply@sosgambia.org). The Closing date for submission of applications is **9<sup>th</sup> October 2022**.

**What We Stand For:**

SOS Children's Villages is committed to creating and maintaining a caring and protective environment, which promotes its core values, and prevents and addresses child abuse and exploitation. We strongly condemn all forms of child abuse and exploitation, be it within or outside of our organisation, and always respond to any case of proven, alleged or attempted abuse within our sphere of influence according to its nature. Efforts ensure that mechanisms are in place to raise awareness, aid prevention, encourage reporting and ease response. They range from human resource development actions such as training and counselling to measures such as suspension, dismissal, and legal action.

